



The Episcopal Diocese of Tennessee

Approved at Annual Convention, January 23, 2010

Operating
Budget
2010

Revenue Estimate

Annual Fund Contributions	-
Fair Share Commitments	1,168,035
Investment income, general operating	72,879
Investment income, Office, Property	11,985
Investment income, Robinson, Episcopate	101,465
VFM contributions	90,000
Miscellaneous revenue	2,612
Total Revenue	<u>1,446,976</u>

The primary source of support for the diocese is the Fair Share commitment which is equal to 10% of a congregation's operating income, calculated on a three year rolling average. The Fair Share amount above is based on commitments received as part of the budget process.

The investment income represents planned and regular distributions from funds held at the Episcopal Endowment Corporation and two other long term funds. Investment distributions are calculated at 4% of a rolling average of the asset value.

The recent church plants in the Diocese have benefitted greatly in years past by the support of funds from Volunteers for Mission. VFM funds will be exhausted in the year 2010.

Expenses

Compensation and benefits - diocesan staff

Stipend, Episcopate	97,268
SS Allowance, Episcopate	9,770
Housing, Episcopate	30,450
Auto, Episcopate	4,000
Pension, Episcopate	24,748
Health Benefits, Episcopate	19,238
Stipend, Canon	54,601
SS Allowance, Canon	5,944
Housing, Canon	23,100
Auto, Canon	4,000
Pension, Canon	15,056
Health Benefits, Canon	12,385
Stipend, Canon	1
Salary, general & administrative	158,766
Payroll Taxes, general & administrative	12,146
Pension, general & administrative	14,289
Health Benefits, general & administrative	20,916
	<u>506,677</u>

These figures include compensation for the Bishop, the Canon to the Ordinary, the Canon for Administration and Finance, the Chief Financial Officer, the Bishop's Assistant and the Director of Communications. There is no cost of living increase in compensation for the staff for 2010. Other salaries paid by the diocese are recorded below in the appropriate area. The increase in the 2010 budget for "Compensation and Benefits - Diocesan Staff" is due to 1) increased responsibilities in one staff position warranting an increase in salary, and 2) and 8% increase in medical and dental insurance costs.

Outreach

Companion Diocese Committee	4,900
National Church pledge	99,806
Living in Creation Ministry	610
Episcopal Appalachian Ministries	2,500
Hispanic Lunch Program	1,000
Mid-Cumberland Mountain Ministry	37,327
St. Andrew's-Sewanee School	1,000
St. Luke's Community House	70,000
University of the South	1,000
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	218,143

The National Church pledge number for 2009 and 2010 represents the total amount pledged to the National Church by each congregation in the diocese.

The Companion Diocese Committee, Living in Creation Ministry, Hispanic Lunch Program and Mid-Cumberland Mountain Ministry are diocesan outreach programs. The other line items reflect outreach done by entities related to, but outside of the diocese. It is also important to recognize the Dandridge Trust as part of diocesan outreach. It provides \$80,000 to \$100,000 of outreach support annually, but those figures are not part of the diocesan operating budget.

Program Areas**Mission Council**

Diocesan Mission Council	-
Evangelism	2,000
Gifts and Talents	-
Mission Congregations	
All Saints' Church Smyrna	130,866 *
Church of the Holy Cross Murfreesboro	52,000
St. Anselm's Church Nashville	35,000
St. Francis' Church Goodlettsville	2,500
St. James' Church Dickson	10,000
St. James' Church Sewanee	4,750
St. John's HomeChurch Clarksville	30,000
St. Luke's Church Springfield	12,500
STEM (presented net of reimbursement)	65,249
Sudanese Ministry	-
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	344,865

Redeveloping Mission Congregations is a major part of the diocesan budget. The Diocese will begin to shoulder some of the Mission Support that was previously carried by Volunteers for Missions since VFM funds will be depleted in 2010. This budget presentation shows revenue and expenses of Volunteers for Missions as flowing through the diocesan Operating Budget in order to demonstrate the degree of support provided by VFM.

* Added to the All Saints' number above will be an estimated \$50,000 of principal debt reduction. The All Saints' figure above includes compensation for the vicar, a case manager and interest expense of the debt of the Mission.

In order to continue funding our missions, we are charged to identify other sources of support. We stand behind our mission congregations and are committed to their growth and development.

Education Council

Christian Education	2,000
Christ Church Chorister Festival	900
Education for Ministry	1,500
Higher Education, St. Augustine's Chapel	60,735
Youth	6,000
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	71,135

Ministry Service Council

Aid to Seminarians	15,400
Chaplain, Retired Clergy/Spouse	2,520
Clergy Assistance	2,000
Clergy Colloquium	4,000
Clericus	300
Commission on Ministry	4,000
Clergy spouse and development	2,500
Congregational development	3,000
Daughters of the King	1,000
Deacons in training	37,965
Ecumenical Officer	1,000

Deployment expenses	3,000
Fresh Start	3,894
Episcopal Church Women	3,000
Vocational Diaconate	897
	84,476

Two new initiatives are included in the area of clergy support and development. The Vocational Diaconate program will provide formation and training of permanent deacons, the first class of which is to begin in 2010. The Fresh Start program provides support and educational development, and builds collegial relationships for clergy in transition (new ordained clergy, and clergy in new cures).

Church Government

Chancellor	1,200
Diocesan Convention	5,000
Meeting expenses	2,500
Deputies, General Convention	--
Provincial Synod (annual)	1,000
Lambeth Conference annual accrual	-
Province IV Assessment , Relief and Disaster Conference	9,458
Cathedral expense	-
	19,158

This section remains fairly constant. The General Convention and Lambeth accruals have been removed from this budget. The increase in the Province IV line is for a one time Disaster Relief and Preparedness Conference to be hosted by the diocese in August 2010.

Development Efforts

20,000

In 2009, we began a Feasibility Study to start a conversation in the diocese about raising support for an annual fund as well as for existing and new initiatives in the diocese. The above figure would allow the continuation of that work.

Administrative Expenses

Donor, parishioner recognition	-
Bank charges	1,200
Dues and subscriptions, general & administrative	500
Dues and subscriptions, Episcopate	2,000
Dues and subscriptions, Canons	200
Equipment rental, repair & maintenance	16,500
Insurance, property & liability	20,000
Interest expense, operating general & administrative	1,500
Miscellaneous expenses	-
Occupancy	63,500
Postage and shipping	13,000
Printing, Communications	26,000
Printing, Communications, Ministry	-
Professional fees, audit, etc.	12,500
Supplies	5,500
Supplies, Episcopate	1,000
Supplies, Canons	1,000
Telephone, general & administrative	6,900
Telephone, Episcopate	1,300
Training, Continuing Ed., general & administrative	3,400
Training, Continuing Ed., Episcopate	3,200
Training, Continuing Ed., Canons	2,000
Travel, mileage, general & administrative	1,200
Travel, Episcopate	8,000
Travel, Canons	3,000
Travel, Youth & Higher Education	-
	193,400

Administrative expenses include continuing education and travel for the Bishop, Canon and staff, printing of Connections, office rent, telephone, etc. The proposed figures maintain current levels of activity.

Total Expenses	1,457,853
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Total Revenue over (under) expenses	(10,878)
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